Assistant Director for Library Technology and Digital Initiatives
J.Y. Joyner Library
East Carolina University

Known for its leadership in distance learning and its mission to serve, J.Y. Joyner Library, East Carolina University (ECU) seeks a creative, forward-thinking, experienced, and user-focused individual to fill the new position of Assistant Director for Library Technology and Digital Initiatives. The individual in this position will be the primary technology architect and planner for the Library. The individual will have direct supervisory responsibility for four areas: Digital Collections, Integrated Library System Services, Technology Support, and Web Development Team.

Responsibilities: The Assistant Director for Library Technologies and Digital Initiatives reports to the Dean of Academic Library and Learning Resources and serves on the senior management team. The Assistant Director will contribute to strategic planning, program development and evaluation, and allocation of resources in support of the Library's mission. The individual will coordinate activities and set priorities for the four reporting areas; develop and promote a cohesive vision for the Library's online identity; represent the Library on information technology groups on the ECU campus, within the University of North Carolina system, and externally; establish and maintain effective partnerships and collaborations; maintain professional knowledge of trends in libraries and higher education and a strategic awareness of the role of technology in libraries; and assure that the Library is at the forefront of best practices in delivering services.

Finalists will be asked to make a presentation during the on-campus interview.

Required Qualifications:

- ALA-accredited master's degree or international equivalent in library or information science
- Minimum of three years of progressively responsible management experience in a library
- Experience with at least one of the areas for which the individual will have supervisory responsibility
- Demonstrated ability to supervise and direct a team of professional and support staff
- Demonstrated project management skills, with a proven record of introducing and managing strategic, innovative projects
- Strong analytical and problem-solving skills
- Strong commitment to user-centered services and service excellence
- Demonstrated ability to facilitate technical communication among a variety of stakeholders
- Demonstrated knowledge and understanding of key issues and trends in digital initiatives and information technology, academic libraries, and higher education
- Demonstrated ability to create an environment conducive to innovation and creativity
- Demonstrated skill in building and sustaining effective interpersonal relations with library faculty and staff, campus administrators, and professional colleagues
- Demonstrated flexibility and initiative
- Superior oral and written communication skills

- Demonstrated ability to achieve tenure through effective job performance, contributions to the profession through research and scholarly publication, and involvement in regional or national library organizations.

Preferred Qualifications:
- Additional graduate degree
- Five or more years of experience in a library
- Knowledge of web technologies and standards; Unix and Windows operating systems; programming and scripting languages; library information technology standards; and metadata standards
- Experience managing an ILS, a content management system, or other discovery systems; securing outside funding for technology initiatives; and delivering resources and services to distance education students.

Academic Library Services: Academic Library Services (ALS) supports the campus community's mission of teaching, research, and service. It holds membership in the Association of Southeastern Research Libraries (ASERL) and is a selective federal depository library. ALS is supported by an operating budget of $10 million, a materials budget of $5 million, and a staff of 119, including 43 faculty members. The Library's virtual infrastructure consists of a combination of vendor-based, open source, and locally developed resources using a variety of programming languages, primarily in a Windows environment. Key components include: SirsiDynix Symphony ILS, Serials Solutions e-resource access and management products, and an institutional repository powered by DSpace. Visit the Library's web site at http://www.lib.ecu.edu for additional information.

ALS recognizes that diversity and respect for human differences within the academy is a key source of intellectual vitality and innovative spirit, and encourages genuine respect for individual backgrounds, lifestyles, experiences, perspectives and opinions. ALS invites candidates from diverse backgrounds who will contribute affirmatively and creatively to the university's multicultural environment. We seek candidates who reflect the rich mix of backgrounds, life experiences, cultures, perspectives and world views found within our university and community.

Located in Greenville, North Carolina, ECU enrolls over 27,000 students. It is a constituent institution of the University of North Carolina and offers 104 bachelor's degree programs, 73 master's degree programs and 38 certificate programs. In addition, it offers 18 doctoral programs (Ph.D., Ed.D.).

 The campus is located approximately 80 miles east of Raleigh, and 80 miles west of the Atlantic Ocean. Additional information about ECU is available at http://www.ecu.edu.

ECU is a leader in the state in distance learning initiatives and holds Doctoral/Research Universities status as defined by The Carnegie Foundation.

Rank, Salary and Benefits: This is a twelve-month tenure track faculty position with a comprehensive fringe benefits package. Professional achievement, service, and research/creative activity are required

for tenure and promotion. Rank and salary will be commensurate with candidate's experience and professional achievement (minimum salary of $72,000).

Application Process: Screening of applications will begin July 1, 2010, and continue until the position is filled. Start date is negotiable. **All** applicants **must** apply online through ECU's employment website at http://www.jobs.ecu.edu. Additional materials (letter of application; resume; copies of transcripts; and names and addresses, postal and email, of three current references) can be attached to the application electronically or the materials may be sent by mail to:

Search Committee
Assistant Director for Library Technology & Digital Initiatives
Ms. Mary Sweatte, Library Personnel Administrator
2400 Joyner Library, Mail Stop 516
East Carolina University
Greenville, NC 27858-4353

Official transcripts for required degrees must be received prior to any offer of employment. Proper documentation of identity and employability are required at the time of employment. A criminal background report will be completed on the chosen candidate. East Carolina University is an Equal Opportunity/Affirmative Action University that accommodates individuals with disabilities. Individuals requesting accommodation under the Americans with Disabilities Act (ADA) should contact the Department for Disability Support Services at (252) 737-1016 (Voice/TTY).

Academic Library Services is dedicated to sustaining a diverse workforce and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, gender, sexual orientation, or disability.