Apply for Job

Job ID	322165	**Full/Part Time**	Full-Time
Location	Mesa Community College	**Regular/Tem…**	Regular

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Hiring Salary Range

$51,774 - $99,673/annually DOE

Grade

001

Work Schedule

30 hours per week

Work Calendar

9 Months

Maricopa Summary

10 Colleges. Unlimited Opportunities.

The Maricopa County Community College District is one of the largest community college systems in the nation. Home to 10 individually accredited community colleges and 31 satellite locations, we proudly serve students in every corner of the Valley. Each day, our dedicated faculty, staff, and administrators, live out our vision—**creating excellence in education for a better world.**

We focus on people—not profits.
With 100% acceptance, zero rejections, and affordable tuition, we provide the flexibility and support our students need to succeed in and beyond the classroom. Discover how we're changing college.

We don't just support our community—we help build it.
We are the largest provider of workforce development training in the state. The activities of our colleges and their students support one out of every 28 jobs in Maricopa County. Learn about our economic impact.

We believe our employees are our most valuable asset.
Our 10 colleges and District Office support nearly 10,000 jobs and careers throughout Greater Phoenix.

Join us in making a real difference in the lives of over 140,000 college students each year.

Campus Statement

Mesa Community College (MCC), which is celebrating its 60th anniversary during 2025, is nationally recognized for its excellence in university transfer, career and technical programs, civic engagement, and innovative education. Serving more than 25,500 students annually, MCC offers a range of degree and certificate programs across its two campuses and additional locations. MCC students contribute more than 8,500 hours of community service annually. MCC serves as a key resource for education, workforce development, and lifelong learning. The college enhances student success through Guided Pathways with Integrated Support Services. A Hispanic Serving Institution, nearly 50% of MCC students are first-generation college attendees, and it boasts the largest Indigenous student population among Maricopa County Community College District (MCCCD) colleges, supporting students from 22 Arizona tribes and additional out-of-state tribes. Our award-winning faculty are committed to helping students achieve their goals through high-quality education, training and undergraduate research opportunities. Located in the East Valley of Phoenix, Arizona, MCC is one of 10 MCCCD colleges. Learn more at mesacc.edu.

Benefits

Maricopa County Community College District (MCCCD) is committed to providing a competitive and comprehensive benefits program that supports our employees' and their families' health and well-being. Therefore, the MCCCD benefits support every stage of life and are designed to meet the diverse needs of our community. Explore the wide range of benefits and perks available to eligible employees at MCCCD:

Affordable and Comprehensive Benefits Package:

● Nationwide Medical, Dental, and Vision Coverage

● Paid Time Off: Vacation, Sick Leave, and Personal Time

● 20 Paid Observed Holidays

● Company-paid Life Insurance, AD&D, and Short-Term Disability plans, with the option to purchase supplemental coverage

● Arizona State Retirement System (ASRS) Pension, including Long Term Disability and Retiree Health Insurance with 100% employer-matching contributions

● Optional Retirement Plans: 403(b), 457(b), Roth 403(b), Roth 457(b)

● Tuition Reimbursement for employees and dependents

● Annual Professional Development Funding

● Flexible Work Schedules

Employee Health & Wellness Programs:

● District-Wide Wellness Program with Workshops and Webinars

● Monthly Health & Wellness Calendar and Newsletter

● Virta Diabetes Reversal Program, Support Groups, and Diabetes Empowerment Education Programs

● Employee Assistance Program (EAP)

- Sight-On-Site Eye Care Services

- Mobile On-Site Mammography Screenings

- Pre-Retirement Planning Events

- Qualifying Employer for Public Service Loan Forgiveness (potential loan forgiveness for federal Direct Loans after meeting repayment requirements and working full-time for an eligible employer)

Job Summary

This position begins in August, 2026.

The MCC Libraries seek an innovative and collaborative Library Faculty member to advance information literacy instruction, collection development, reference services, and outreach. This faculty member will lead library assessment and evaluation efforts, developing and implementing strategies to measure user engagement, service quality, accessibility, and resource utilization through surveys, focus groups, usability testing, data analytics, and other research methods. The successful candidate will collect, analyze, and visualize data to tell the MCC Libraries' critical stories—informing evidence-based planning, strategic initiatives, and accreditation requirements, including support for emerging baccalaureate pathways such as the new Data Analytics degree. Working with highly collaborative colleagues in a dynamic team environment, this faculty member will foster a culture of continuous improvement, accessibility, and data-informed decision making across library programs. A commitment to inclusive, student-centered learning and institutional effectiveness is essential.

Essential Functions

- Data Assessment, Analytics, and Visualization: Leads library assessment and evaluation efforts by designing and implementing strategies to measure user engagement, service quality, accessibility, and resource utilization through surveys, focus groups, usability testing, data analytics, and related research methods. Collects, analyzes, and visualizes data to communicate the MCC Libraries' critical stories and to inform evidence-based planning, strategic initiatives, and accreditation requirements. Collaborates with highly collegial and cross-functional teams—including library faculty and staff, college stakeholders, and district partners—to foster a culture of continuous improvement and data-informed decision-making.

- Information Literacy Instruction: Designs and delivers course-integrated instruction in a variety of modalities and formats, collaborating with teaching faculty, preparing lessons, and assessing learning outcomes. Develops and maintains digital learning objects such as research guides and tutorials.

- Collection Development: Contributes to collection development in alignment with the MCC Libraries' Collection Development Policy and accreditation requirements, with particular emphasis on assigned liaison areas.

- Reference Services: Provides research assistance through the Reference Desk, the 24/7 Ask-a-Librarian chat service, and appointment-based Research Consultations.

- Outreach: Serves as a library liaison for assigned academic programs, engaging in faculty outreach to foster partnerships, develop instructional opportunities, and inform scholarly collections.

- College, District, and Professional Service: Participates in college and district committees, contributing to shared governance, collaborative decision-making, and the advancement of library and institutional goals. Engages in ongoing professional growth through relevant professional development, conference participation, and contributions to the library profession as appropriate.

● Inclusion and Student Success: Demonstrates inclusive, student-centered practice in daily work while upholding the mission, vision, and values of Mesa Community College and the Maricopa Community College District.

Minimum Qualifications

A Master's degree or higher from a college or university program accredited by the American Library Association (ALA) is required.

Desired Qualifications

A. Academic Library Experience: Professional experience as a Librarian, preferably in an academic library with clear evidence of responsibilities aligned to academic library functions (e.g., instruction, reference, collection development, outreach, assessment).

B. Assessment and Data Analytics: Experience applying data-informed methods, preferably including collection, analysis, interpretation, and basic visualization to evaluate and communicate student learning, library services, user engagement, and/or resource utilization.

C. Technological Proficiency and Emerging Tools: Familiarity with emerging technologies used in academic libraries, such as integrated library systems and discovery platforms like Alma/Primo, Springshare, Canvas, and AI tools.

D. Project Management: Experience in project management, for example setting and articulating goals, timelines, and accountability measures that support successful project outcomes.

E. Teamwork and Collaboration: Experience working collaboratively and cooperatively with colleagues and stakeholders.

F. Inclusion and Accessibility: Evidence of developing, implementing, or contributing to practices, programs, and learning environments that advance equity, accessibility, and the academic success of diverse student populations.

Special Working Conditions

● May be assigned to work at both the Red Mountain and Southern and Dobson MCC campuses
● May be required to lift or carry up to 25lbs
● MCCCD does not sponsor individuals for any type of work visas
● May travel or be assigned to any MCCCD location

How to Apply

Applicants are required to submit unofficial transcripts, resume/Curriculum Vitae (CV) and a cover letter showing how the applicant meets the minimum and desired qualifications. All minimum requirements must be met at the time of the application. If your master's degree is not in the teaching field, then please list the 18 graduate semester hours completed in the teaching field in your application materials.

MCCCD accepts unofficial transcripts for U.S. schools at the time of application. Unofficial transcripts are submitted as an attachment to the application. Transcripts from non U.S. institutions must be translated and evaluated and provided with application material.

Additional materials <u>will not</u> be accepted after the job posting has closed.

Missing materials or incomplete employment history <u>will not</u> be considered.

Please ensure your materials clearly provide the following information.

- Clearly illustrate how prior experience, knowledge and education meet the minimum and desired qualifications for this position.
- Indicate whether former or current employment is Full-Time or;
- Part-Time employment (must include number of hours worked or load)
- Provide employment history in a month/year format (e.g., 09/07 to 10/11) including job title, job duties, for each position held and name of employer for each position.
- Three professional references, preferably current and/or former supervisors. If references are not provided in resume upon application, they will be requested at time of interview.

Applicants who currently work for any of the MCCCD campuses/locations should utilize their HCM Employee Self Service page to apply for jobs by logging in to HCM and clicking on NavBar > Navigator > Self Service > Recruiting > Careers. Click on link for instructions on how to apply.

Applicants who are not currently working for any of the MCCCD locations should apply at https://www.maricopa.edu/about/careers.

If you encounter a technical issue in the upload of documents or the submission of your application, please contact MCC Human Resources at strategicstaffing@mesacc.edu prior to the application deadline. We are accessible on business days from 8:00 am to 5:00 pm Arizona time.

Additional Requirements

Unofficial transcripts are **required** with application materials.

Posting Close Date

Apply on or before **January 25,2026** to be considered.

EEO, Title IX, & Clery Act

Maricopa County Community College District (MCCCD) will not discriminate, nor tolerate discrimination in employment or education, against any applicant, employee, or student because of race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship status (including document abuse), age, disability, veteran status or genetic information.

Title IX of the Education Amendments of 1972, states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

The policy of the MCCCD is to provide an educational, employment, and business environment free of gender discrimination. Incidents of misconduct should be reported to the college Title IX Coordinator, as outlined in policy, contact information is available at this link Title IX Coordinators.

The Clery Act is a Federal law requiring United States Colleges and Universities to disclose information about crime on and around their campuses. Crime reporting data for each of the Maricopa Community Colleges, as required under the Clery Act, is available at this link Clery Act.