

**THE UNIVERSITY OF ALABAMA LIBRARIES**  
**Instructional Design Librarian**

The University of Alabama seeks a proactive, team-oriented, and innovative person to serve as Instructional Design Librarian. The ideal candidate will have the ability to work collaboratively and creatively with Libraries faculty and University faculty to plan, develop, and deliver library instruction and provide instructional design support to University faculty. This position serves a dual role as a librarian supporting faculty, staff, and students through library instruction and research services, as well as supports University faculty as an instructional design specialist. S/he will develop and support training activities for best practices of utilizing instructional technology tools. The Instructional Design Librarian will collaborate with Web Technology and Development to help librarians create and design active learning environments, video production, and digital learning objects. The Instructional Design Librarian will also work with faculty to help integrate research-based information resources into Blackboard. Reporting to the Coordinator of Creative Media and Instructional Design within Gorgas Information Services, the Instructional Design Librarian will participate proactively in the department's priorities and initiatives and will also engage in professional activities. In addition, the Instructional Design Librarian will work collaboratively with The University of Alabama Faculty Resource Center and the College of Continuing Studies to support online learning initiatives.

**Required:**

- Masters in Library Science from an ALA accredited program or Masters in Educational Technology, Instructional Design, Education, or a related field.
- Excellent verbal and written communication, including associated skills such as listening, negotiating, and adapting.
- Proven interpersonal skills evidenced by the ability to work cooperatively and maintain effective working relationships with colleagues, faculty, students, and staff.
- Demonstrated ability to work independently and collaboratively.
- Demonstrated ability to plan, initiate, and implement effective programs, projects, and services.
- Academic library experience.
- Two to three years of professional experience in an educational environment.
- Knowledge of teaching methodologies and learning theories.
- Knowledge of emerging technologies, standards, and their applications to distance education.
- Demonstrated experience / expertise with relevant academic and instructional design technologies, including but not limited to: Camtasia, Adobe Captivate,

Articulate 360 Suite (Storyline, Rise, Replay), Blackboard Learn or an equivalent Learning Management System (LMS).

- Demonstrated strong commitment to customer service excellence.
- Demonstrated ability to be flexible in a dynamic work environment.
- Proven ability to work both independently and collaboratively in a complex changing environment and complete tasks according to an established timeframe.
- Ability to conceptualize, communicate, and execute plans to meet short- and long-term goals.
- Demonstrated ability to view issues from an institutional and library-wide perspective and to manage organizational change.
- Ability to support and enhance a diverse learning and working environment.

**Preferred:**

- Online teaching experience.
- Experience in the systematic design of instruction for online, blended/hybrid and/or traditional courses.
- Experience designing, developing, and delivering training programs and workshops on teaching methods and technology utilization in the classroom.
- Experience using computer-based technologies in educational environments.
- Familiarity with and dedication to creating accessible content, including familiarity with WCAG 2.0 guidelines for interactive and video content.

**ENVIRONMENT:** The University of Alabama, The Capstone University, is the State of Alabama's flagship public university and the senior comprehensive doctoral level institution in Alabama. UA enrolls over 38,000 students. Ranked among the top 60 public universities in the nation in U.S. News and World Report's annual college rankings for more than a decade, UA ranked 51st among public universities in the 2018 rankings. University of Alabama students continue to win prestigious national awards. Fifty-one UA students have been named Goldwater Scholars, including four in 2017. The University of Alabama has produced a total of 15 Rhodes Scholars, 16 Truman Scholars, 32 Hollings Scholars and 11 Boren Scholars. The University of Alabama is a leader among public universities nationwide in the enrollment of National Merit Scholars with more than 500 currently enrolled. Under the leadership of President Stuart Bell, UA has launched a strategic planning process that includes an aggressive research agenda and expansion of graduate education. UA is located in Tuscaloosa, a metropolitan area of 200,000, with a vibrant economy, a moderate climate, and a reputation across the South as an innovative, progressive community with an excellent quality of life. Tuscaloosa provides easy access to mountains, several large cities, and the beautiful Gulf Coast.

The University Libraries maintains memberships in the Association of Research Libraries, the Center for Research Libraries, the Coalition for Networked Information, centerNet, LYRASIS, the Association of Southeastern Research Libraries, the Network of Alabama Academic Libraries, the Digital Preservation Network, and the Alabama Digital Preservation Network. As a U.S. Government Documents Regional Depository, the UA Libraries serves Alabama libraries and the public. The University Libraries is an EBSCO FOLIO beta partner. The University Libraries homepage may be accessed at <http://www.lib.ua.edu>

Prior to employment the successful candidate must pass a pre-employment background investigation.

**SALARY/BENEFITS:** 12-month non-tenure-track, renewal contract faculty appointment at the assistant professor rank, depending on qualifications. Salary is \$52,000 - \$60,000 commensurate with qualifications and experience. Strong benefits including professional development support and tuition fee waiver.

**TO APPLY:** Applications are accepted online only at <https://facultyjobs.ua.edu> Click Search Positions. University Libraries in Organization drop down box. Please include your application, Curriculum Vitae, and names, addresses, phone numbers, and e-mail addresses of three references, including one current supervisor.

Applications received by September 15, 2018 are assured of receiving full consideration.

The University of Alabama is an Affirmative Action/Equal Opportunity employer and is strongly committed to the diversity of our faculty and staff. Applicants from a broad spectrum of people, including women, members of ethnic minorities and disabled persons, are especially encouraged to apply.

For questions regarding the search, contact Dr. Millie Jackson, Senior Associate Dean, at [mljackson@ua.edu](mailto:mljackson@ua.edu)

**THE UNIVERSITY OF ALABAMA IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**