



ASSOCIATE DIRECTOR FOR ACADEMIC ENGAGEMENT

POSITION DESCRIPTION. The Kelvin Smith Library (KSL) of Case Western Reserve University (CWRU) seeks an imaginative, energized, inspiring, perceptive, and collaborative individual to serve as the Associate Director for Academic Engagement (ADAE). The incumbent will provide intellectual and strategic leadership for three core teams of the library: **Research Services** (content management, research assistance, instruction on research methods and strategies conducted in partnership with faculty, and academic community engagement); **Acquisitions and Metadata Services** (acquiring and describing content purchases, and e-resource management); and **Access and Delivery Services** (general service center, stack management, OhioLINK and interlibrary loan document delivery). The ADAE manages the recruitment, appointment, program and staff evaluations, and budget authority for these teams. As a Leadership Team member, the ADAE collaborates with academics and senior leaders on campus, and is a key partner with the independent campus libraries. The ADAE will: foster a culture among the teams that encourages innovation and collaboration to shape the future of scholarly research; lead the teams to review and identify effective work processes; ensure effective faculty engagement and communication; oversee evidence-based content management; prepare and manage annual reports and budgets; represent CWRU with partners and external professional organizations; prepare publications and deliver presentations regionally, nationally and internationally.

QUALIFICATIONS. Master's degree in a relevant discipline required, with an additional advanced degree desired. Desired qualifications include evidence of a successful record of: exercising a high level of professional judgment; longstanding leadership within the profession; contributions to a climate supportive of diversity and the advancement of library and university goals; the ability to synthesize and adapt general management theories and practices; anticipating and planning for the design and evaluation of services and programs. Candidates should also demonstrate the ability to conduct critical analysis and apply knowledge about: scholarly research and communications; information technologies; learning systems and strategies; information policy; intellectual property; qualitative and quantitative research methods; effective communication skills; and information discovery systems. Other desired attributes include: demonstrated effectiveness of in collaborative activities; knowledge of major trends in research, learning theory, and instructional methods, service assessment strategies; planning; budgeting; and, human resource management. A record of substantial professional contributions through service in professional organizations, and scholarly contributions through publications and presentations at the national or international levels is highly desirable.

ENVIRONMENT. The vision of KSL is to be "the information laboratory for knowledge collection, connection, creation and curation." KSL's strategic plans to reinvent the library's academic services are described in the plan at <http://library.case.edu/ksl/aboutus/strategicplan/>. KSL is the main library of CWRU, and its services include the separately housed University Archives, the Kulas Music Library, and the Astronomy Library. KSL and the other three professional school libraries within the University have combined total holdings of 2.85 million volumes, and the library provides technological services such as the online public catalog, circulation system, and access to almost 500 databases and over 93,000 electronic journals to the whole campus.

SALARY Commensurate with qualifications and experience.

APPLICATION PROCESS. The full job description and application information are available at <http://bit.ly/2heYadj> (Job ID 6403). *Case Western Reserve University is committed to Equal Opportunity and Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.*